

Brief Report
Employers Conference and Training in Thailand
22 & 23 July 2022
Sriracha and Koh Si Chang Marina Bay

As the Employers' organisation that led the partnership between the ASEAN Confederation of Employers (ACE) and ILO Safe and Fair Programme to promote gender equality and elimination of violence and harassment, the Employers Confederation of Thailand (ECOT) organised a national Conference and a training on "Workplace Free of Discrimination, Violence and Harassment". Both the training and the Conference were held at Novotel Sriracha and Koh Si Chang Marina Bay on 22 & 23 July 2022.

35 employers' representatives attended the training on 22 July 2022, the training was also part of ECOT's national initiative to promote gender equality and elimination of violence and harassment among Thai employers. ECOT has adapted the ACE policy briefs and Information, education and communication (IEC) materials including the training materials on gender equality and prevention of discrimination, violence and harassment at work for employers in Thailand. The adapted materials were first used for the trainings in November 2021 and received very positive response. The training on 22 July 2022 was the third training on gender equality and elimination of violence and harassment at work conducted by ECOT. Mrs Suree who is an experienced trainer and practitioner in labour and employment matter was the lead trainer, together with Ms Siriwan Romchatthong, the Secretary General of ACE that facilitated the training workshop.

The national conference was held back-to-back the training on 23 July 2022. The Assistant Minister of Labour Mr. Surachai Chaitrakulthong was the guest of honour who opened the Conference officially. Ms Joni Simson, Senior Specialist on Gender, Equality and Non-discrimination, ILO DWT-BKK gave the speech on behalf of the ILO and Mr Ekasit Kunanantakul gave the welcome speech.

Ms. Deepa Bharathi, CTA, Safe and Fair Programme started the programme by giving an overview of the Safe and Fair programme and its works with employers. It followed by a presentation on Convention 190 and why do Thai employers need to take action by Ms. Joni Simson, the Senior Specialist on Gender Equality and Non-discrimination. Mr. Pongthep Petsom, the Director of Labour Protection of the Ministry of Labour provided the participants with Thai legal framework and Thai Govt initiative on promoting gender equality and prevention of violence and harassment at work. Ms. Siriwan Romchatthong, the Secretary General of ECOT introduced the newly published ACE Toolkit on Gender Equality, prevention of violence and harassment at work and encouraged employers to use the toolkit as guidance in implementing gender equality, non-discrimination and protection of migrant workers.

There was an interesting and informative session at the panel discussion. The panellists Mrs. Worada Chamnanpuech, the Executive Director of TBKK (Thailand) Co., Ltd. Mrs. Aomsin Phansin, Acting President of Sahapat, and Saha Pathana Inter-Holding Public Company Limited, and Mrs. Chatrat Phommala Senior Manager of Human Resources and

Administration Department, Thai Daiso Aerosol Co., Ltd. shared their experiences and best practices and how they deal with the issues and challenges in addressing and preventing violence and harassment at work. At the last session, Ms. Siriwan and Ms Deepa led an interactive discussion on what should employers do to prevent violence and harassment in the workplace including protecting women migrant workers from violence and harassment before wrapped up the session.



